**Traditional Trades**

* **Industry:** General Plumbing
* **Target employee:** Women
* **Tone of voice:** Informal

**How to use this template:**

* Areas highlighted in **red** are customisable fields – enter the finer details of your available position or choose the suggested options that best represent your specific needs.
* Remember that including examples of who you are and what you do in the form of video links, images or links to online workplace policies/ samples of your work is an effective and valuable way to personalise your business and attract the candidate you wish to employ.
* **Refer to our Best Practice Job Ad Tips for** [**specific advice here**](https://skillsroad.com.au/content/dam/nswbc/skillsroad/employer-pages/employer-job-ad-templates/best-practice-tips-attracting-women-to-your-business.pdf)**.**

**Position available: ENTER POSITION HERE**

**COMPANY DESCRIPTION**

Welcome to your new team!

[Insert business name here] is a family oriented/ up-and-coming/ passionate/ well-established business with more than 15 years’ worth of plumbing experience in the [insert area] community. We make our customers’ lives easier by delivering quality work, fostering good working relationships as we go.

We know that a valued and strong team makes all the difference, so we work hard to create a culture where all our people can flourish and grow towards their career goals.

We’re proud of the following projects:

* Insert any projects or awards here

This is an entry-level apprentice role based in [insert area here].

[ADD A COMPANY VIDEO HERE, OR LINKS TO PRESS/ COMPANY POLICIES YOU’D LIKE TO DISPLAY]

Ready for an exciting and rewarding career opportunity? Let’s get to it!

**ROLE SUMMARY**

We’re looking for an entry-level apprentice in General Plumbing. This role involves:

* Working effectively in the plumbing and services sector
* Carrying out interactive workplace communication
* Carrying out WHS requirements
* Reading plans and calculating plumbing quantities
* Handling and storing plumbing materials
* Using plumbing hand and power tools
* Carrying out levelling
* Marking out materials
* Providing basic emergency life support
* Welding using oxy-acetylene equipment
* Welding using manual metal arc welding equipment
* Carrying out simple concreting and rendering
* Flashing penetrations through roofs and walls
* Welding polyethylene and polypropylene pipes using fusion method
* Fabricating and installing non-ferrous pressure piping
* Fabricating and installing fire hydrant and hose reel systems
* Connecting and installing storage tanks to a domestic water supply
* Working safely on roofs
* Setting out and installing water services
* Installing and adjusting water service controls and devices
* Installing and commissioning water heating systems
* Installing water pump sets
* Fitting of and commissioning heated and cold-water services
* Connecting irrigation systems from drinking water supply
* Cutting and joining sheet metal
* Locating and clearing blockages
* Planning layout of a residential sanitary plumbing system
* Installing discharge pipes
* Fabricating and installing sanitary stacks
* Installing and fitting of sanitary fixtures
* Designing domestic urban irrigation systems
* Setting out, installing and commissioning irrigation systems
* Installing and commissioning domestic irrigation pumps
* Fabricating and installing steel pressure piping
* Collecting and storing roof water
* Installing trench support
* Erecting and dismantling restricted height scaffolding
* Operating elevated work platforms
* Maintaining effluent disinfection systems
* Selecting and installing roof sheeting and wall cladding
* Collecting and storing roof water
* Receiving roofing materials
* Fabricating and installing roof drainage components
* Fabricating and installing external flashings
* Installing roof components
* Installing composite roof systems
* Working safely at heights
* Performing routine gas metal arc welding
* Cutting using oxy-LPG-acetylene equipment
* Fabricating roof coverings for curved structures
* Assembling mechanical services components
* Fabricating and installing steel pressure piping
* Installing small bore heating systems
* Installing acoustic and thermal environmental protection systems
* Selecting and fitting insulation and sheathing
* Installing and testing split system air conditioning
* Installing air conditioning control equipment
* Maintaining mechanical services equipment
* Installing refrigeration and air conditioning plant and equipment
* Testing, recovering, evacuating and charging refrigeration systems
* Applying Occupational Health and Safety regulations, codes and practices in the workplace
* Preparing and connecting refrigerant tubing and fittings
* Positioning, assembling and starting up single head split air conditioning and water heating heat pump systems
* Recovering, pressure testing, evacuating, charging and leak testing refrigerants – split systems

**ABOUT YOU**

While each member of our team is hand-picked for their personal attributes and how their skills complement those of their co-workers, we’re not afraid to think outside the box if a potential team member has skills that can help us grow in a new direction. We are willing to be flexible and work with you in the areas you need support.

For example: if you don’t have the muscles to lug around heavy pipes but you have an eye for identifying and solving tricky plumbing installation puzzles, you’re who we need! So, if the role sounds like you even if you don’t tick all the boxes below, please apply.

**ESSENTIAL SKILLS**

We need you to:

* Be enthusiastic about plumbing
* Commit to a general plumbing apprenticeship
* Be motivated to learn
* Interact and provide feedback during meetings with team members
* Be customer-service oriented
* Be safety conscious in all things
* Be reliable and punctual
* Have a Certificate in xxx
* Have a Diploma in xxx
* Have access to a reliable source of transport
* Be accredited for xxx
* Interact and provide feedback during meetings with team members
* Have a valid Australian Working Visa
* Have a valid driver’s licence

**DESIRED SKILLS**

We’d like you to:

* Love learning
* Have good communication skills
* Have a positive attitude
* Manage your time well
* Have basic admin skills
* Be able to work without supervision
* Be passionate about plumbing
* Be adaptable
* Be reliable and punctual
* Be motivated to learn
* Be growth-oriented
* Be self-motivated
* Be able to work without supervision
* Be honest and hardworking
* Be keen to complete an apprenticeship/ traineeship

**BENEFITS**

A great team is what makes [insert business name] tick. We know that your talent, expertise and passion adds value to our business, which is why we offer a range of perks to help you flourish:

* Support for career growth and development through mentorship and structured training opportunities
* Flexible working options: work/life balance is important!
* An industry-leading wage package including superannuation, annual leave, sick leave and carer’s leave
* Maternity/ paternity leave
* A safe, supportive environment
* Access to company transport vehicle and/or tools
* Sick Leave
* Annual Leave
* Carer’s Leave
* Mentorship and coaching opportunities
* Work from home, depending on role and needs
* Easy access to public transport hubs, including [insert details here]
* A culturally diverse workplace – we celebrate difference
* Access to day-care/childcare facilities

**INTERNAL CULTURE**

At [insert business name here, we value our diverse team and want them to feel supported and safe to flourish in their work. That is why we actively support and work towards:

* Pay equity
* A sustainable, green workplace, because we care about our people and our planet
* Giving back to the community by supporting causes / charities such as xxxx.
* Empowering women by [insert details here]
* Empowering Indigenous Australians by [insert details here]
* Following ethical business practices such as [insert details here]

We do not tolerate any discrimination, harassment or bullying on the grounds of gender, sexual orientation, language, race, colour, age, cultural background, religion or physical or mental disability. Our workplace is a respectful, supportive environment for all team members.

We are open and transparent about who we are and encourage discussion on issues that affect our employees. When you become part of our team, you become part of our family.

Feel like this might be the beginning of a wonderful career relationship? Send your resumé and cover letter to xxxx by close of business on xxxx.